

MMCA

Mechanical Service Standby Pay Survey

The current working agreements with Minneapolis Pipefitters Local 539 and St. Paul Pipefitters Local 455 do not require Standby Pay but state in the Agreements: "Standby Pay will be as agreed to by the Employer and employee, and approved by local union's business manager."

At the October 4th meeting of the mechanical service contractors and union pipefitter representatives, requests were made to do a survey of industry practices for Service Standby Pay.

Please complete the survey if your company does emergency service work and return it to the MMCA office via e-mail pberg@minnesotamca.org or fax it to (651) 646-9678 by October 14th.

All responses will be confidential and only employers who complete the survey will receive the final survey summary.

Service Standby Survey

1. Does your company pay for service standby availability on weekends, holidays, or after hours or weekdays beyond that required in the Minneapolis and St. Paul Pipefitters working agreements?

- a. Yes____
- b. No____

If you answered Yes, please complete the remaining questions. If you answered No please complete question #9 and sign and name your company.

2. What do you pay for Friday night standby?

- a. \$____ or
- b. _____ hours of pay or
- c. _____ we do not pay

3. What do you pay for Saturday and Saturday night standby?

- a. \$____ or
- b. _____ hours of pay or
- c. _____ we do not pay

4. What do you pay for Sunday and Sunday night standby?

- a. \$____ or
- b. _____ hours of pay or
- c. _____ we do not pay

5. Or do you pay a flat amount for weekend standby?
 - a. _____ Yes
 - b. _____ No
 - c. Amount \$ _____

6. What do you pay for holiday and holiday night standby?
 - a. \$_____ or
 - b. _____ hours of pay or
 - c. _____ we do not pay

7. If the pipefitter performs an emergency service call while on standby, is the pay in addition to the hours worked or is he/she paid for only hours worked?
 - a. _____ Standby pay is additional
 - b. _____ Paid only for hours worked

8. Does your company pay service standby for weeknight after hours availability?
 - a. _____ Yes
 - b. _____ No
 - c. Amount \$ _____

9. Should the issue of Standby Pay be addressed in the Working Agreements
 - a. _____ Yes
 - b. _____ No

10. Any other comments?

Name

Company